

PERSON SPECIFICATION
Senior Teaching Associate/Teaching Fellow in Management and Organisation Studies,
(Lancaster University- Leipzig Campus)
Vacancy Ref: A2984

Criteria	Senior Teaching Associate Essential/ Desirable	Teaching Fellow Essential/ Desirable	Application Form / Interview *
Ph.D /D. Phil in the social sciences (submitted or completed)	Essential	Essential	Application Form
University lecturing/teaching experience. A capacity and willingness to teach at undergraduate level in the area of Management and Organisational Studies at our campus in Leipzig, Germany, and to contribute more generally to other courses as needed.	Essential	Essential	Application Form/Interview
Experience of leading undergraduate level teaching in the area of Management and Organisational Studies, which can be applied at our campus in Leipzig, Germany.	N/A	Essential	Application Form/Interview
Ability to contribute to the strategic development of teaching in the area of Management and Organisational Studies at our campus in Leipzig, Germany	N/A	Essential	Supporting Statements/Interview
An ability to identify relevant connections to areas of and approaches to scholarship and teaching in the Department of Organisation, Work and Technology.	Essential	Essential	Application Form /Interview
Evidence of scholarship relating to teaching, with appropriate outputs	Essential	Essential	Application Form/Interview
Evidence of appropriate outputs from scholarship relating to teaching	N/A	Essential	Application Form/Interview
A range of excellent communication and interpersonal skills	Essential	Essential	Application Form/Interview
A high level of collegiality and evidence of participative activity	Essential	Essential	Application Form/Interview

An understanding of the challenges associated with teaching at a campus such as Lancaster University Leipzig	Essential	Essential	Application Form/Interview
Experience and a capacity for taking on administrative and management responsibilities, tasks and roles.	Desirable	Essential	Application Form/Interview
Experience of working in multilingual and multicultural settings.	Desirable	Desirable	Application Form/Interview

- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.